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Labor Force

Victoria has become the location preferred by primary employers. With that designation has come a highly-trained, well skilled workforce. Victoria's premium location in the state places our community in proximity to a labor force of more than 320,000 workers within a 75-minute drive, more than 3,000,000 workers within a 2-hour drive.

- Texas is a Right-to-Work state.
- Low union profile in the manufacturing sector.
- Texas has instituted major reforms in worker's compensation, lowering employer's costs substantially over the past several years.

The Victoria College, University of Houston-Victoria, and Texas Vocational Schools graduates students each year that can provide a labor force reinforced with customized training skills. Texas has more than \$250 million in federal funds available annually for training services to disadvantaged, unskilled and dislocated workers. The Texas sponsored Skills Development Fund is administered locally through Texas Workforce Solutions of the Golden Crescent.

Victoria has a stable, well-trained labor pool available at a cost that ranks below other comparable U.S. markets.

Texas has the nation's second largest workforce with over 11 million workers. Texas also boasts the nation's third largest pool of graduate scientists and second largest pool of graduate engineers.